

Coach Code of Conduct

Effective August 31, 2026 • Applies to the 2027 season and until replaced

Coaches hold a position of trust and must place athlete safety, well-being and long-term development ahead of personal interests or short-term results. Every Titans coach agrees to:

- Follow the Volleyball BC Code of Conduct and Ethics, applicable Safe Sport, screening and coach-certification requirements, Club policies and facility rules.
- Provide a physically and emotionally safe, inclusive and development-focused environment that respects every athlete's dignity and individual needs.
- Use age-appropriate instruction, training loads, language and feedback. Never use humiliation, threats, degrading exercises or physical punishment.
- Maintain clear professional boundaries and follow applicable Rule of Two and open, observable and justifiable interaction standards.
- Never engage in sexualized conduct, grooming, harassment, discrimination, bullying, retaliation or any exploitative relationship with an athlete.
- Make team, role and playing-time decisions honestly and in accordance with communicated criteria, while recognizing that equal playing time is not guaranteed unless the Club has stated otherwise.
- Communicate expectations, schedules and concerns respectfully and use appropriate channels when communicating with minors.
- Recognize and respond appropriately to injuries, suspected concussions and unsafe conditions, and never pressure an athlete to train or compete contrary to medical guidance.
- Respect officials, opponents, colleagues and families and model calm, ethical behaviour during training, competition and travel.
- Protect confidential information and use photos, videos, athlete data and social media responsibly and only for legitimate Club purposes with appropriate permission.
- Avoid actual, potential or perceived conflicts of interest and disclose them under the Conflict of Interest Policy.
- Report suspected abuse, harassment, discrimination, serious misconduct or policy violations through the required Club, governing-body or legal process.

Related policies

Read alongside the Governance and Policy Administration document, the Complaint Dispute and Issue Resolution Procedure, and the Discipline Reporting and Volleyball BC Sanctions Policy. The separate Participant Acknowledgement Form may be used at registration.